

# Scrutiny Member

## Competencies:

- a. Acts as a critical friend by seeking opportunities for scrutiny and providing constructive feedback.
- b. Analyses information effectively and presents arguments in a concise, meaningful and easily understandable manner.

### **An effective Gwynedd Council Scrutiny Member:**

- Looks for new methods and relevant topics for critical challenge and scrutiny
- Effectively analyses and assimilates complex information, taking account of the wider strategic context
- Presents arguments in a concise, meaningful and easily understandable manner
- Asks for explanations and checks for implementation of recommendations
- Objective, rigorous and persistent in challenging process, decisions and people
- Acts as a critical friend, provides constructive feedback and acknowledges success
- Maintains focus, keeping to the point under discussion

### **An ineffective Gwynedd Council Scrutiny Member:**

- Does not prepare thoroughly or check facts, uses selective information and draws subjective or biased conclusions
- Is overly reliant on officers and tends to back down when challenged
- Fails to recognise or engage in scrutiny as part of their role
- Assimilates new information slowly, focuses on detail and does not distinguish between important, irrelevant and inaccurate information
- Is intentionally obstructive, aggressive and confrontational
- Misuses scrutiny processes for political gain, rather than working collaboratively for the good of the council